

Memorandum of Understanding
Compressed Work Schedule
FCI, El Reno, Unit Management

This agreement is made and entered into by and between the Federal Bureau of Prison, Federal Correctional Institution, El Reno, Oklahoma, hereafter referred to as the "Agency, " and the American Federation of Government Employees, Council of Prison Locals, Local 171, hereafter referred to as the "Union."

The Compressed Work Schedule or regular hours of work, 10 hour days or 8 hour days, will be completed between the hours of 6:00 am and 6:00 pm. This agreement applies to permanent positions within Unit Management.

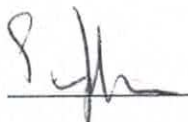
During institution emergency situations, annual refresher training and government travel the work week may revert back to a regular schedule.

Request for changes to the work schedule will ordinarily be made two weeks in advance by either management or the employee. Employees who request CWS will request it through their supervisor any time after they have completed 90 days within their position. The change will take affect at the beginning of the next pay period.

The unit's seniority roster will be utilized with respect to CWS, days off, regular work schedule, late night schedule, and the holiday worked schedule.

Attached are copies of the initial Unit Team schedule for bargaining unit staff.

For the Union:

 9/9/13

For the Agency:


9/9/13

UNIT A STAFF SCHEDULE

Name	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
K. Avant		7:00	7:00	7:00	7:00	7:00	
Secretary	OFF	to	to	to	to	to	OFF
		3:30	3:30	3:30	3:30	3:30	
N. Gamble			7:00	7:00	7:00	12:30	7:00
Case Manager	OFF	OFF	to	to	to	to	to
			3:30	3:30	3:30	9:00	3:30
J. Haines		12:30	8:00	8:00	8:00	8:00	
Case Manager	OFF	to	to	to	to	to	OFF
		9:00	4:30	4:30	4:30	4:30	
L. Hamlin		7:00	7:00	7:00	12:30	7:00	
Counselor	OFF	to	to	to	to	to	OFF
		3:30	3:30	3:30	9:00	3:30	
K. Newman	7:00	7:00	12:30	7:00	7:00		
Counselor	to	to	to	to	to	OFF	OFF
	3:30	3:30	9:00	3:30	3:30		

UNIT B STAFF SCHEDULE

Name	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
J. Williams		6:00	6:00	6:00	6:00		
Secretary	OFF	to	to	to	to	OFF	OFF
		4:30	4:30	4:30	4:30		
R. Major		12:30	7:00	7:00	7:00	7:00	
Case Manager	OFF	to	to	to	to	to	OFF
		9:00	3:30	3:30	3:30	3:30	
C. Eglsaer			7:00	7:00	7:00	12:30	7:00
Case Manager	OFF	OFF	to	to	to	to	to
			3:30	3:30	3:30	9:00	3:30
J. Davis		6:00	6:00	10:30	6:00		
Counselor	OFF	to	to	to	to	OFF	OFF
		4:30	4:30	9:00	4:30		
R. Welch			10:30	7:30	7:30	7:30	
Counselor	OFF	OFF	to	to	to	to	OFF
			9:00	6:00	6:00	6:00	

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UNIT C STAFF SCHEDULE

Name	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
T. Butler		7:00	7:00	7:00	7:00	7:00	
Secretary	OFF	to	to	to	to	to	OFF
		3:30	3:30	3:30	3:30	3:30	
S. Hill			7:00	7:00	7:00	12:30	7:00
Case Manager	OFF	OFF	to	to	to	to	to
			3:30	3:30	3:30	9:00	3:30
N. Maine		12:30	7:00	7:00	7:00	7:00	
Case Manager	OFF	to	to	to	to	to	OFF
		9:00	3:30	3:30	3:30	3:30	
K. Reese	7:00	7:00	7:00	10:30			
Counselor	to	to	to	to	OFF	OFF	OFF
	5:30	5:30	5:30	9:00			
D. Barr			10:30	7:00	7:00	7:00	
Counselor	OFF	OFF	to	to	to	to	OFF
			9:00	5:30	5:30	5:30	

UNIT D STAFF SCHEDULE

Name	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
P. Morrison		6:00	6:00		6:00	6:00	
Secretary	OFF	to	to	OFF	to	to	OFF
		4:30	4:30		4:30	4:30	
S. Johnson		7:00	12:30	7:00	7:00	7:00	
Case Manager	OFF	to	to	to	to	to	OFF
		3:30	9:00	3:30	3:30	3:30	
A. Worth	7:00	7:00	7:00	10:30			
Case Manager	to	to	to	to	OFF	OFF	OFF
	5:30	5:30	5:30	9:00			
J. Smith			7:00	7:00	7:00	12:30	7:00
Counselor	OFF	OFF	to	to	to	to	to
			3:30	3:30	3:30	9:00	3:30
S. Garza		12:30	6:30	6:30	6:30	6:30	
Counselor	OFF	to	to	to	to	to	OFF
		9:00	3:00	3:00	3:00	3:00	

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UNIT F STAFF SCHEDULE

Name	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
L. Bright			6:00	6:00	6:00	6:00	
Secretary	OFF	OFF	to	to	to	to	OFF
			4:30	4:30	4:30	4:30	
J. Turnage	7:00	7:00	7:00	12:30	7:00		
Case Manager	to	to	to	to	to	OFF	OFF
	3:30	3:30	3:30	9:00	3:30		
E. Quartey				7:30	10:30	7:30	7:30
Case Manager	OFF	OFF	OFF	to	to	to	to
				6:00	9:00	6:00	6:00
C. Crabtree			10:30	6:00	6:00	6:00	
Counselor	OFF	OFF	to	to	to	to	OFF
			9:00	4:30	4:30	4:30	
Vacant		7:00	7:00	12:30	7:00	7:00	
Counselor	OFF	to	to	to	to	to	OFF
		3:30	3:30	9:00	3:30	3:30	

SPS
9/9/13

Memorandum of Understanding Addendum
Compressed Work Schedule
FCI El Reno, Unit Management

This Addendum is made and entered into, by, and between the Federal Bureau of Prisons, Federal Correctional Institution, El Reno Oklahoma, hereafter referred to as the "Agency", and the American Federation of Government Employees, Council of Prisons Locals, Local 171, hereafter referred to as the "Union".

In reference to program statement 5321.08, the Union and the Agency agree that late night ending time will not end before 7:00pm for Unit Management. It is understood by both parties that this definition will remain in effect unless superseded by future changes in policy or law. This Addendum does not change or alter the current Unit Management Compressed Work Schedule Agreement.

For the Union

J. Lepird 9/29/17
J. Lepird, Chief Steward AFGE Local 171

For the Agency

B. Grady 10/3/17
B. Grady, Associate Warden