

MEMORANDUM OF UNDERSTANDING
Between Federal Correctional Institution (Agency) El Reno, Oklahoma and AFGE
Local 171 (Union) regarding Truscope Logbook

This Memorandum of Understanding constitutes an agreement between the undersigned parties on procedures and accommodations for the Truscope Logbook for Federal Correctional Institution El Reno, Oklahoma.

1. The Union will be provided Bargaining Unit codes associated with the Truscope Logbook if they differ from staff members BOP #.
2. Management will take into consideration the amount of training provided to a Bargaining Unit staff when deciding any disciplinary issues associated with the Truscope program.
3. Management will consider any mitigating factors that contribute to a Truscope related issue before taking disciplinary or performance related actions.
4. Truscope will not be utilized to monitor "Start Times" or "Ending Times" for Bargaining Unit members. The Logbook will not be used as a time clock.
5. In the event of a Truscope outage staff will be provided blank Temporary Log Book pages as soon as possible, and management will make reasonable efforts to notify local 171.
6. If any additions to the Truscope Logbook are made, additional training will be provided away from the inmate population.
7. There will be two (2) computer monitors located in the Special Housing Unit office on the first and second floor for the officers to utilize.
8. In the event that the Truscope Logbook will be utilized to track Housing Unit, Special Housing Unit, or any Bargaining Unit member rounds, the Union will be notified to the extent required, prior to implementation, to exercise their rights.
9. Management will ensure that the parameters of the Truscope Logbook are not used for any abuse of authority.
10. Bargaining Unit staff and their Union Representative will be provided a copy of any log entries that may be used in the disciplinary process during the questioning of an official investigation.

11. Management and the Union agree that Truscope does not give full details of an event(s).
12. In accordance with the Master Agreement, Article 6, Section d, if a Bargaining Unit employee has a question regarding their performance based on their Truscope entries, and the employee desires to discuss the issue with the Union during working hours, upon request to their supervisor in advance and workload permitting, the employee may report to the Union official as approved.
13. The logging of cell and area searches in Truscope Logbook will not override the agreed upon post orders and MOU's.
14. In the event any Truscope capabilities which are not currently in effect are implemented at the national level or local level, the Union will be notified prior to any changes so that they may exercise their local rights to the extent permitted by the agreement at the National level.
15. Log entries in Truscope should be completed in a reasonable time frame and prior to the end of the shift.

For the Agency:

For the Union:

Thomas J. Scarpantino

Name and Title

[Signature]

Signature

12/9/15

Date

Joshua Lepiro, Local 171 steward

Name and Title

[Signature]

Signature

10/13/15

Date