

## Compressed Work Schedule Agreement

### Facilities Department

This agreement is made and entered into by and between the Federal Bureau Of Prisons, Federal Correctional Institution, El Reno, Oklahoma, hereafter referred to as the "Agency," and the American Federation of Government Employees, Council of Prisons Locals, Local 171, hereafter referred to as the "Union."

1. Work Schedule will be 06:00-16:00 Hours

1a. Management agrees to the 4-10 CWS. Any probationary staff must be in their position for a one year period before requesting to be placed on the Compressed Work Schedule. Any staff promoted to or reassigned will be required to be in that new position for a period of 6 months before being placed on the compressed work schedule.

2. During 3 or more scheduled days of training, the employee will revert back to a 5 day week, 8 hour day for that week. On A/L the shops that relieve each other will select A/L by seniority and will not be off at the same week on scheduled A/L and the employee that does not have A/L will revert back to 5/8 for that scheduled week of leave for shops that relieve each other.

3. Inmate work call will be extended to 15:15 hours. Staff will ensure all hours will be accounted for in order to not exceed the budget given by Trust Fund. Work call will be on the same schedule as UNICOR release procedures (at the end of the day).

4. Plumbing & Steamfitter Shop schedule (inside)

Sun.	Monday	Tue.	Wend.	Thurs	Fri.	Sat.
OFF	X	X	X	X	OFF	OFF
OFF	OFF	O	O	O	O	OFF

5. Landscape and Machine Shop Schedule (inside)

Sun.	Monday	Tue.	Wend.	Thurs	Fri.	Sat.
OFF	X	X	X	X	OFF	OFF
OFF	OFF	O	O	O	O	OFF

6. HVAC Shop Schedule (inside)

Sun.	Monday	Tue.	Wend.	Thurs	Fri.	Sat.
OFF	X	X	X	X	OFF	OFF
OFF	OFF	O	O	O	O	OFF

7. Electric Shop Schedule (inside)

Sun.	Monday	Tue.	Wend.	Thurs	Fri.	Sat.
OFF	X	X	X	X	OFF	OFF
OFF	OFF	O	O	O	O	OFF

8. General Maintenance Shop Schedule (inside)

Sun.	Monday	Tue.	Wend.	Thurs	Fri.	Sat.
OFF	X	X	X	X	OFF	OFF
OFF	O	O	O	O	OFF	OFF
OFF	OFF	A	A	A	A	OFF
OFF	B	B	B	B	B	OFF

The terms of this agreement have been completely read, are fully understood, have been freely reached, and are voluntarily accepted.



Union Representative

Local 171

2-7-14  
Date



Agency Representative

FCI El Reno

2-7-14  
Date