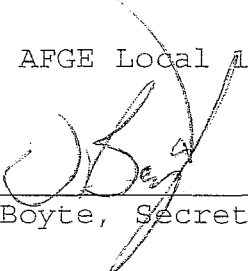


ADDENDUM TO MEMORANDUM OF UNDERSTANDING
between
Federal Correctional Institution (Employer)
and
AFGE Local 171 (Union)
regarding reimbursement of eligible staff
for the purchase of footwear
September 19, 2000

This addendum to the Memorandum of Understanding (MOU) is to amend the negotiated agreement between AFGE Local #171 and the management of FCI El Reno, OK, on the issue of electrical safety shoes and electrical safety boots.

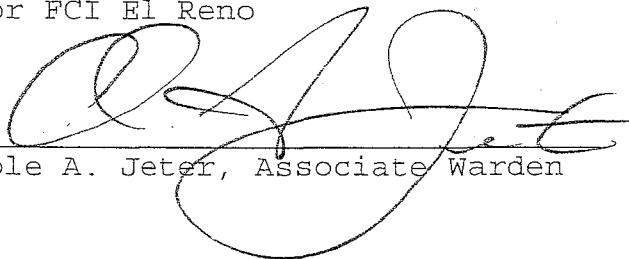
1. It is agreed that all future requests for electrical hazard safety shoes and electrical hazard safety boots submitted after this date will be limited to \$140.00. Any requests prior to this date will be filled in full amount, and such requests do not establish any type of precedent or past practice. Future requests will follow the same procedures as those established for standard safety shoes and standard safety boots.

For AFGE Local 171



D. Boyte, Secretary-Treasurer

For FCI El Reno



Cole A. Jeter, Associate Warden