


**SETTLEMENT AGREEMENT**  
between  
**Federal Correctional Institution (Management)**  
**El Reno, Oklahoma**  
and  
**AFGE Local 171 (Union)**  
regarding  
**FMCS Case No. 02-12028**  
**(Negotiation of Institution Supplements)**  
**February 28, 2003**

In order to amicably and jointly resolve this matter concerning the bargaining of institution supplements, the parties agree as follows:

1. The Agency recognizes the Union's right to negotiate changes in working conditions and conditions of employment through institution supplements, memorandums, and other locally proposed policy issuances as outlined in the Master Agreement and the Federal Service Labor Management Relations Statute.
2. The parties agree this settlement does not constitute a precedent or past practice on the part of either party. Requests for or invocation of negotiations made by either party will continue to be evaluated and determinations made by the receiving party regarding any contractual and/or statutory bargaining obligations on a case-by-case basis.
3. The Union agrees to withdraw their request, dated March 1, 2002, to negotiate Institution Supplements:  
1480.05 Contact with News Media  
5251.04B Inmate Performance Pay  
5280.08 Inmate Furloughs  
5380.07B Inmate Financial Responsibility
4. The Union agrees to withdraw FMCS 02-12028 (Negotiation of Institution Supplements).
5. The parties agree that any cancellation or other fees due the arbitrator shall be borne equally.

For AFGE Local 171.

  
2-28-03

For FCI, El Reno

  
2/28/03

Settlement Agreement  
FMCS CASE 03-00587 Notification of Change in Assignment  
Between  
AFGE Local 171 and FCI EL RENO

The Following Guidelines will be followed when it is necessary to temporarily reassign Correctional Officers from their assigned Correctional Post.

All Correctional Officers at FCI El Reno will be responsible for giving an updated phone number for a point of contact to the Operations Lt.'s office.

The Lieutenant making the assignment change will be responsible for notifying the officer being affected in writing and/or by phone.

If the change is far enough out that the officer will work a shift prior to the effective date and time of the change then the notification will be by written notice in the officers mail box in the Lt.'s office.

If the officer being affected is not to report to work prior to the start of the effective date and time of the shift, then the Lt. making the change will notify the officer by telephone using the phone number on file in the Lt.'s office. If an answering machine is the response the Lt. gets when making the call, that Lt. will leave a message on the machine.

It is understood that at times the officer will not be available to contact by phone with the number listed for various reasons, however the attempt to notify will still be made and a written change put in the mail box

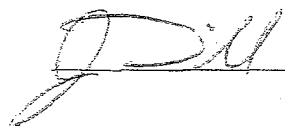
AFGE Local 171 will be allowed to receive phone records of ext. 293, 240, and 111 when there are notifications of changes in question. The request will be in writing within 3 days of the date in question.

By this agreement AFGE Local 171 agrees to withdraw the grievance pertaining to Notification of Changes in Assignment FMCS Case 03-00587

AFGE LOCAL 171



FCI EL RENO



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