

Federal Correctional Institution
El Reno, Oklahoma

Foot Protection Agreement

1. Eligible staff will be permitted to purchase footwear in accordance with mandates of Program Statement 3000.02, Human Resource Manual, and OSHA 29 CFR 1910.136, requirements at the providers listed in this agreement.
2. Eligible staff will receive a voucher for the amount of one hundred dollars, redeemable toward the purchase of a boot/shoe that meets the requirement in regards to color, style, and safety rating.
3. Employees requiring electric hazard safety boots/shoes will receive a voucher for the amount of one hundred and forty-five dollars, redeemable at the listed vendors in this agreement.
4. Employees requiring specialty boots/shoes to accommodate medical needs as documented by a physician, or of an exceptional size, may exceed the one hundred-dollar limit.
5. Any specialty footwear (as defined in section 4 above) which will exceed the one hundred-dollar limit must be approved by the Business Office prior to the employee purchase.
6. As per the Master Agreement, eligible staff will be permitted every nine months from the date of last purchase, to receive a new voucher to purchase new boots/shoes.
7. Employees will use the voucher issued to them by the warehouse, which will denote the type and style of boot/shoe on the form to be purchased.
 - A. Correctional officers will be authorized to purchase any boot or oxford type shoe which meets the above safety standards, and is black in color.
 - B. Uniformed staff (Facilities, Unicor) will be authorized to purchase any boot or oxford type shoe which meets the above safety standards, and is black or brown in color.
 - C. Recreation staff will be authorized to purchase any boot, oxford type shoe, or tennis shoe which meets the above safety standards, and is black in color.

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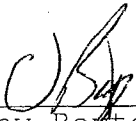
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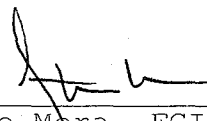
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8. Employees who wish to purchase safety boots/shoes that meet stated standards that exceed the voucher will be responsible for the amount that exceeds.
9. Venders are as listed:
- a. Iron Age Footwear Center, 2506 Meridian, Oklahoma City, Oklahoma
(Monthly shoe mobile services provided by Iron Age.)
 - b. Gellco Clothing & Shoes, 1200 S. Agnew, Oklahoma City, Oklahoma
(Monthly shoe mobile services provided by Gellco Shoe Company)
 - c. Red Wing Shoe Store, 3917 N. MacArthur Blvd., Oklahoma City, Oklahoma
 - d. Ross Seed Company, El Reno, Oklahoma
 - e. Loveless, Oklahoma City, Oklahoma
 - f. Galls
10. Any changes to the list of venders will be mutually agreed upon by both the Union and Agency.

Both parties have read, understand, and fully agree with the terms and conditions of this agreement. This constitutes the entire agreement between both parties. There are no other terms expressed or implied except those written in this agreement.

 11-10-05

Donny Boyte, AFGE Local 171
Union Representative



Steve Mora, FCI El Reno
Agency Representative