

MEMORANDUM OF UNDERSTANDING
between
Federal Correctional Institution (Employer)
El Reno, Oklahoma
and
AFGE Local 171 (Union)
regarding
Additional Union Office Space

This Memorandum of Understanding serves to modify a previously negotiated agreement between the parties regarding the construction of additional office space at the staff residence provided to the Union.

1. The parties agree to extend the time frame for initiating construction associated with conversion of the garage immediately adjacent to this residence to additional office and meeting space for the Union.
2. The parties agree to establish a project start date of June 1, 2001.
3. The parties reserve the option to mutually agree to discontinue this project before the start of construction on the conversion.
4. The parties have read and fully agree with the terms and conditions of this agreement. The parties waive any and all rights to contest the validity of this agreement.
5. This agreement constitutes the entire agreement between the parties, and there are no other terms, express or implied, except as written in this agreement.
6. The parties acknowledge that the terms of this agreement have been completely read, are fully understood, have been freely reached, and are voluntarily accepted.

For AFGE Local 171



For FCI, El Reno

